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7			OF THE STATE OF WASHINGTON RCE COUNTY
8	RALEIGH I	OHNSON and JENNIFER	No. 18-2-06456-8
9	HOWSE, on	their own behalf and on behalf	
10	of all others	similarly situated,	NOTICE OF FILING NOTICE OF REMOVAL
11		Plaintiffs,	
12	v.		
13		RE HEALTH SYSTEM, a non-profit corporation,	
14		Defendant.	
<ul><li>15</li><li>16</li></ul>	то:	RALEIGH JOHNSON and JET	NNIFER HOWSE, Plaintiffs
17 18	AND TO:	Hardeep S. Rekhi and Gregory Definace Law PLLC, Attorney	A. Wolk of Rekhi & Wolk, and Kevin Smith of s for Plaintiff
19	PLEA	ASE TAKE NOTICE that on May	15, 2018, Defendant MultiCare Health System
20	("Defendant"	"), filed a Notice of Removal of A	action to Federal Court with the United States
21	///		
22	///		
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25	///		
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NOTICE OF FILING NOTICE OF REMOVAL - 1

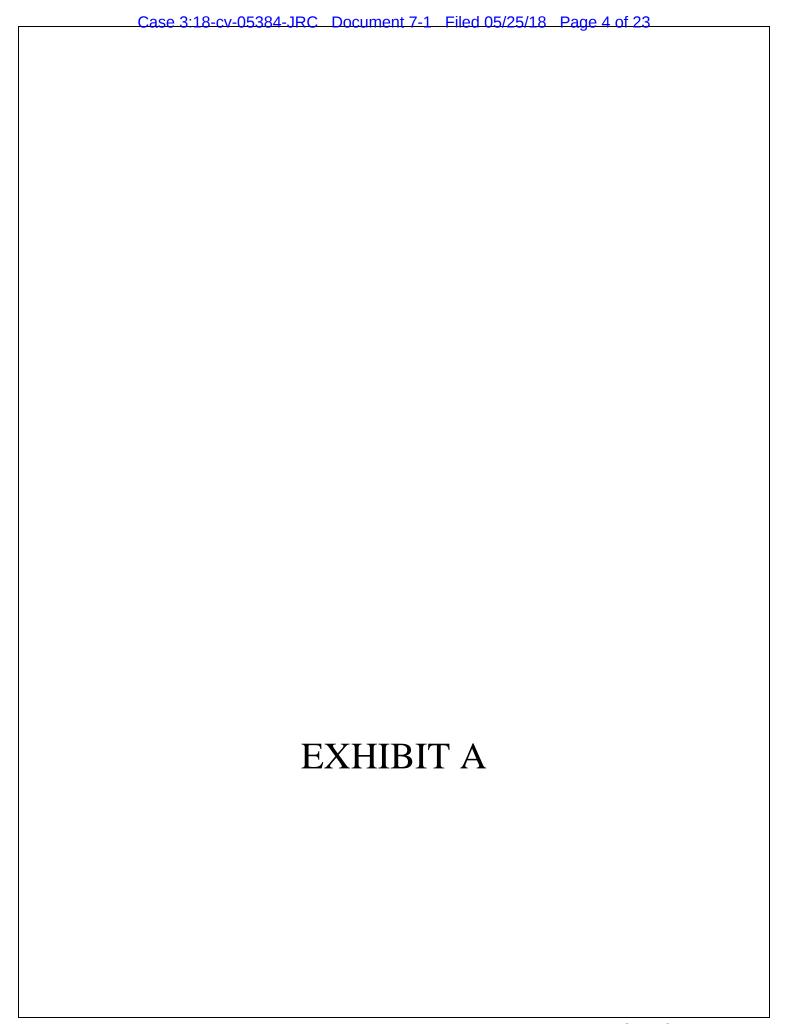
STOEL RIVES LLP
ATTORNEYS
600 University Street, Suite 3600, Seattle, WA 98101
Telephone (206) 624-0900

1	District Court for the Western District	of Washington at Tacoma, Case No. 3:18-cv-05384
2	Attached hereto as Exhibit A is a true	and correct copy of the Notice of Removal.
3		
4	DATED: May 15, 2018.	
5		STOEL RIVES LLP
6		Ch / Wall
7		Timothy J. O'Connell, WSBA No. 15372
8		Christopher T. Wall, WSBA No. 45873 Ryan R. Jones, WSBA No. 52566
9		600 University Street, Suite 3600 Seattle, WA 98101
10		Telephone: 206-624-0900 Facsimile: 206-386-7500
11		Email: <a href="mailto:tim.oconnell@stoel.com">tim.oconnell@stoel.com</a> Email: <a href="mailto:christopher.wall@stoel.com">christopher.wall@stoel.com</a>
12		Email: ryan.jones@stoel.com
13		Attorneys for Defendant
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NOTICE OF FILING NOTICE OF REMOVAL - 2

1	CERTIFICATE OF SERVICE	
2	I hereby certify that on May 15, 2018, I served the attorneys listed below via messenger:	
3	Hardeep S. Rekhi	
4	Gregory A. Wolk REKHI & WOLK, P.S.	
5	529 Warren Ave N. Suite 201 Seattle, WA 98109	
6	Telephone: (206) 388-5887 Facsimile: (206) 577-3924	
7	Email: <u>hardeep@rekhiwolk.com</u> Email: <u>greg@rekhiwolk.com</u>	
8	Kevin Smith	
9	DEFIANCE LAW PLLC 1115 Tacoma Avenue South Tacoma, WA 98402	
10	Telephone: (253) 507-4769 Email: k.smith@defiance.law	
11		
12	Attorneys for Plaintiff	
13	DATED: May 15, 2018 at Seattle, Washington.	
14	2777227 Truly 10, 2010 at Southle, Washington	
15		
16	STOEL RIVES LLP	
17	$\mathcal{N}(\mathcal{N})$	
18	with	
19	Debbie Dern, Legal Practice Assistant	
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NOTICE OF FILING NOTICE OF REMOVAL - 3



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7	WESTERN DISTR	ES DISTRICT COURT ICT OF WASHINGTON
8	AT	ГАСОМА
9	RALEIGH JOHNSON and JENNIFER HOWSE, on their own behalf and on behalf	No.
10	of all others similarly situated,	NOTICE OF REMOVAL
11	Plaintiffs,	
12	v.	
13 14	MULTICARE HEALTH SYSTEM, a Washington non-profit corporation Defendant.	
15		
16	TO: RALEIGH JOHNSON and JET	NNIFER HOWSE, Plaintiffs
17 18	AND TO: THE CLERK OF THE UNITE WESTERN DISTRICT OF WA	D STATES DISTRICT COURT FOR THE ASHINGTON
19	Defendant MultiCare Health System ('	'Defendant"), hereby provides notice of the
20	removal of the above-entitled action from the	Superior Court of the State of Washington for
21	Pierce County to the United States District Co	ourt for the Western District of Washington at
22	Tacoma pursuant to 28 U.S.C. §§ 1441 and 14	46(a) and in support thereof states as follows:
23	1. This case was commenced in the	ne Pierce County Superior Court of the State of
24	Washington by the filing of Plaintiffs Raleigh	Johnson and Jennifer Howse ("Plaintiffs")
25	Summons and Complaint for Damages as Cau	se Number 18-2-06456-8. See Class Action
26		

NOTICE OF REMOVAL - 1

- 1 Complaint, Exhibit A, the Summons, Exhibit B, the Order Assigning Case, Exhibit C, and the
- 2 Civil Cover Sheet, Exhibit D, filed concurrently herewith.
- Defendant was served with the lawsuit on April 24, 2018.
- 4 3. This Notice is being filed with this Court within thirty (30) days after Defendant
- 5 was notified of the lawsuit.
- 6 4. To the best of Defendant's knowledge, no further proceedings, process, pleadings,
- 7 orders, or other papers have been filed or served in the State Court Action.
- 8 5. In the State Court Complaint, Plaintiffs allege that they are paid in fifteen minute
- 9 increments, rounded to the nearest fifteen minutes, and that doing so allegedly violates the law.
- 10 6. Paying to the nearest fifteen minutes is required by the collective bargaining
- agreement between Defendant and the union for Plaintiffs, the United Food and Commercial
- Workers, Local 21. Plaintiffs' claims therefore arise under Section 301 of the Labor
- 13 Management Relations Act, 29 U.S.C. § 185.
- 6. Accordingly, this court has original subject matter jurisdiction over the above-
- entitled action pursuant to 28 U.S.C. § 1331. The above-entitled action may be properly
- removed to this United States District Court pursuant to 28 U.S.C. §§ 1441 and 1446(a).
- 7. Defendant does not waive any defense to the Complaint, including but not limited
- 18 to lack of service, improper service, or lack of personal jurisdiction.
- 19 8. The Western District of Washington is the judicial district embracing the place
- where this action is pending. 28 U.S.C. § 128(b).
- 9. Pursuant to LCR 101(e), Defendant states that no basis exists for reassigning this
- 22 case to the Seattle Division pursuant to the assignment criteria listed in LCR 3(d).
- 23 10. In accordance with 28 U.S.C. § 1446(d), copies of this Notice of Removal will be
- 24 served on the Plaintiffs and filed with the Clerk of the Superior Court for the State of
- 25 Washington for Pierce County.

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NOTICE OF REMOVAL - 2

1	WHEREFORE, Defendant	notices the removal of this case to the United States
2	District Court for the Western District of V	Washington pursuant to 28 U.S.C. § 1441(a).
3	DATED: May 15, 2018.	STOEL RIVES LLP
5		s/ Timothy J. O'Connell
6		s/ Christopher T. Wall s/ Ryan R. Jones
7		Timothy J. O'Connell, WSBA No. 15372 Christopher T. Wall, WSBA No. 45873
8 9		Ryan R. Jones, WSBA No. 52566 600 University Street, Suite 3600
10		Seattle, WA 98101 Telephone: 206-624-0900 Facsimile: 206-386-7500
11		Email: tim.oconnell@stoel.com Email: christopher.wall@stoel.com
12		Email: ryan.jones@stoel.com
13		Attorneys for Defendant
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<ul><li>19</li><li>20</li></ul>		
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NOTICE OF REMOVAL - 3

# CERTIFICATE OF SERVICE 1 2 I hereby certify that on May 15, 2018, I electronically filed the foregoing with the Clerk of the Court using the CM/ECF system which will send notification of such filing to the parties 3 in the above case listed below: 4 I further hereby certify that on May 15, 2018, I served the attorney listed below via 5 messenger: 6 Hardeep S. Rekhi Gregory A. Wolk 7 REKHÍ & WOLK, P.S. 529 Warren Ave N. Suite 201 8 Seattle, WA 98109 Telephone: (206) 388-5887 9 Facsimile: (206) 577-3924 Email: hardeep@rekhiwolk.com 10 Email: greg@rekhiwolk.com 11 Kevin Smith **DEFIANCE LAW PLLC** 12 1115 Tacoma venue South Tacoma, WA 98402 13 Telephone: (253) 507-4769 Email: k.smith@defiance.law 14 Attorneys for Plaintiff 15 DATED: May 15, 2018 at Seattle, Washington. 16 17 STOEL RIVES LLP 18 19 Debbie Dern, Legal Practice Assistant 20 21 22 23 24 25

NOTICE OF REMOVAL - 4

26

E-FILED IN COUNTY CLERK'S OFFICE PIERCE COUNTY, WASHINGTON

March 16 2018 1:30 PM

KEVIN STOCK COUNTY CLERK NO: 18-2-06456-8

# IN THE SUPERIOR COURT FOR THE STATE OF WASHINGTON

## IN AND FOR PIERCE COUNTY

RALEIGH JOHNSON and JENNIFER HOWSE, on their own behalf and on the behalf of all others similarly situated,

NO.

Plaintiffs,

CLASS ACTION COMPLAINT

V.

MULTICARE HEALTH SYSTEM, a Washington non-profit corporation.

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Defendant.

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complaint against Defendant MULTICARE HEALTH SYSTEM ("Defendant") hereby state and

allege as follows:

CLASS ACTION COMPLAINT - 1

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I. INTRODUCTION

and on behalf of all others similarly situated, by and through their attorneys of record, for their

Plaintiffs RALEIGH JOHNSON and JENNIFER HOWSE ("Plaintiffs"), individually

Plaintiffs bring this action on behalf of themselves and those similarly situated against Defendant to recover unpaid wages, including unpaid overtime wages, exemplary damages, interest, and attorneys' fees and costs, and to obtain injunctive relief. Plaintiffs seek to redress the unlawful effects of Defendant MultiCare Health System's policies and practices of failing to

Rekhi & Wolk, P.S.

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Facsimile: (206) 577-3924

Exh. A - Complaint

compensate its employees who are non-exempt and similarly situated to Plaintiffs from overtime for missed rest periods, failing to provide such employees with statutorily required uninterrupted meal breaks while automatically deducting time worked for such purported meal breaks. Such policies and practices, as alleged below, all violate Washington law. Plaintiffs bring this action to remedy Defendant's willful violations of Washington wage laws against its employees who are not exempt from overtime and similarly situated to Plaintiffs.

II. PARTIES

2.1 Plaintiffs Johnson and Howse are individuals residing in Spanaway and Tacoma Washington, respectively. Plaintiff Johnson worked for Defendant in Tacoma, Washington from 2005 to November 2017 and Plaintiff Howse has worked for Defendant in Tacoma, Washington since 2014 to the present. Both Plaintiffs have been hourly, non-exempt Washington employees of Defendant who have been employed by Defendant within three years of the date of this complaint.

2.2 Defendant, MultiCare Health System, is a non-profit Washington Corporation that provides medical services in facilities throughout Washington State, including in Pierce County. Defendant has employed Plaintiffs and the proposed class members in the state of Washington.

#### III. JURISDICTION AND VENUE

3.1 Jurisdiction and venue are proper as the alleged acts occurred in Pierce County, Washington, and all parties have availed themselves of the laws of Washington state. The claims asserted in this complaint are brought solely under state law causes of action and are governed exclusively by Washington law.

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3.2 Defendant is a citizen of Washington for purposes of the Class Action Fairness Act. Federal jurisdiction is inappropriate under the Class Action Fairness Act because of Defendant's Washington citizenship and two-thirds or more of the members of the proposed plaintiff Class in the aggregate are citizens of Washington. Defendant transacts business in Peirce County, Washington.

#### IV. **FACTS**

- 4.1 Defendant is a medical services provider that provides a variety of medical services throughout Washington State, including but not limited to King County. Defendant operates Tacoma General Hospital ("TGH") in Tacoma, Washington.
- 4.2 Washington law requires Defendant to (1) accurately track the number of hours its non-exempt employees work and (2) pay its non-exempt employees for all hours worked. Defendant uses an electronic timekeeping system.
- 4.3 Defendant employs phlebotomists. Phlebotomists are non-exempt employees of Defendant working at TGH, including but not exclusively at the "Lab Phlebotomy TGH" Department at TGH. Phlebotomists have jobs titles including but not limited to "phlebotomist," "lab assistant / phlebotomist," "phlebotomist / lab aide," and "medical lab technician." Phlebotomists are responsible for, among other things, obtaining blood specimens from patients at TGH.
- 4.4 Defendant requires phlebotomists to use an electronic timekeeping system to track the start and end of their shifts.
- 4.5 Plaintiffs and other phlebotomists at TGH have generally been scheduled to work 10 hour shifts per day, with one 30-minute unpaid meal period automatically deducted from their pay per shift.

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1	4.6 Defendant requires that phlebotomists do not to punch in or punch out at the		
2	beginning and end of their meal breaks.		
3	4.7 Defendant requires that phlebotomists do not to punch in or punch out at the		
4	beginning and end of their rest breaks.		
5	4.8 Defendant automatically deducts 30 minutes of compensable work time for a		
6	purported meal break for every five hours worked by phlebotomists from their total hours worked		
7	in lieu of tracking meal periods.		
8	4.9 Defendant requires phlebotomists to remain on premises ready to respond to		
9	patient and doctor needs while purportedly taking meal and rest breaks.		
10	4.10 Defendant requires phlebotomists to be available for calls during break times		
11	including carrying employer issued mobile phones at all times.		
12	4.11 Defendant's staff at TGH have routinely interrupted Plaintiffs' purported mea		
13	and rest breaks to perform work because Defendant has not had staff to backfill or float t		
14	accommodate Plaintiffs' meal and rest breaks. On information and belief, this was and remain		
15	a policy and practice common to all proposed Class members.		
16	4.12 Plaintiffs and other phlebotomists are often not compensated for their meal and		
17	rest breaks even when they report a missed meal or rest break.		
18	4.13 Plaintiffs and other phlebotomists consistently missed and continue to miss breaks		
19	required by WAC 296-126-092. Contrary to state law, such non-exempt employees are no		
20	compensated for missed breaks.		
21	4.14 Defendant's "overtime approval" policy strongly discourages phlebotomists to		
22	record overtime work without prior management approval.		
23			
	Rekhi & Wolk, P.S. 529 Warren Ave N., Suite 201 CLASS ACTION COMPLAINT - 4 Seattle, WA 98109		

Facsimile: (206) 577-3924 Exh. A - Complaint EXHIBIT A, PAGE 15 OF 26

CLASS ACTION COMPLAINT - 5

- 4.15 As a result of Defendant's "overtime approval" policy, Plaintiffs and other phlebotomists have frequently not received overtime when they worked more than 40 hours a week.
- 4.16 As a result of Defendant's "overtime approval" policy, Plaintiffs and other phlebotomists have frequently worked through their meal and rest breaks without compensation in order to meet Defendant's job requirements.
- 4.17 Defendant's policy requires that paid time for phlebotomists be rounded in 7-minute increments. For example, when a phlebotomists clocks in at 10:53 a.m. for a shift scheduled at 11:00 a.m., the time keeping system would report that s/he started working at 11:00 a.m., accordingly denying the employee 7 minutes of compensable time. If the employees had a shift that ended at 6:00 p.m. and clocked out at 6:07 p.m., the time keeping system would report that the employees ended their shift at 6:00 p.m. which again leads to a shortfall in pay.
- 4.18 In theory, Defendant would round down a proposed Class member's time if s/he clocked in 1-7 minutes after the scheduled shift, and Defendant would round up a proposed Class member's time if s/he clocked in 7 minutes or less before their shift. Defendant's policy subjects phlebotomists to written discipline for having even clocked in one minute late. This makes it very difficult, if not impossible, for such employees to have their compensable time rounded in a manner that is not beneficial just to Defendant and detrimental to themselves. Therefore, Defendant's time rounding practices are not neutral.
- 4.19 Defendant would prohibit and/or discourage Plaintiffs to clock out more than 7 minutes after the end of their shift. On information and belief, this was a policy and practice common to all proposed Class members.

Rekhi & Wolk, P.S. 529 Warren Ave N., Suite 201 Seattle, WA 98109

1	4.20 Defendant's policy penalized Plaintiffs if they clocked in even one minute after		
2	the start of their shift according to Defendant's tardy policy. On information and belief, this wa		
3	a policy and practice common to all proposed Class members.		
4	4.21 Defendant's policy prohibits employees from clocking out within seven minute		
5	before the end of their shift. On information and belief, this was a policy and practice common		
6	to all proposed Class members.		
7	V. CLASS ALLEGATIONS		
8	5.1 Plaintiffs bring this case as a class action pursuant to Washington Civil Rule 23		
9	on behalf of the following Class:		
0	All Washington citizens who, at any time from three years prior to the		
1	filing of this Complaint through the date of final judgment, worked for Defendant Multicare Health Systems at Tacoma General Hospital as		
2	phlebotomists, including but limited to those in the Phlebotomy Lab department and/or in the Laboratory / Pathology job category.		
3	5.2 <u>Commonality</u> : As enumerated above, Defendant engaged in common acts,		
4	practices and policies that violated the Plaintiffs' and proposed Class members' rights under		
5	Washington state wage and hour laws. Accordingly, Plaintiffs seek certification of the proposed		
6	Class under CR 23.		
7	5.3 Plaintiffs' claims meet the requirements for certification. There is a well-defined		
8	community of interest in the litigation and the proposed Class members are readily		
9	ascertainable.		
20	a. <u>Numerosity</u> : The proposed Class is so numerous that joinder of all		
21	proposed Class members is infeasible and impractical. The membership of the proposed Class		
22	is unknown to Plaintiffs at this time. However, based on Plaintiffs' investigation, and on		
23	information and belief, the number of proposed Class members is reasonably estimated to		
0.00	Rekhi & Wolk, P.S. 529 Warren Ave N., Suite 201 Seattle, WA 98109 Phone (206) 388 5887		

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1	exceed 40. The identity of proposed Class members is readily ascertainable from Defendant's	
2	employment records.	
3	b. <u>Typicality</u> : Plaintiffs' claims are typical of the proposed Class.	
4	Plaintiffs were hourly, nonexempt employees. Defendant employed	
5	Plaintiffs as phlebotomists.	
6	2. Plaintiffs' claims stem from the same practices or course of conduct that	
7	form the basis of the class claims.	
8	3. All of the proposed Class members' claims are based on the same facts	
9	and legal theories.	
10	4. There is no antagonism between Plaintiffs' interests and the proposed	
11	Class members, because their claims are for damages provided to each individual employee by	
12	statute.	
13	5. The injuries that Plaintiffs suffered are similar to the injuries that the	
4	proposed Class members suffered and continue to suffer, and they are relatively small	
5	compared to the expenses and burden of individual prosecutions of this litigation.	
6	c. Adequacy: Plaintiffs will fairly and adequately protect the interests of the	
7	proposed Class because:	
8	1. There is no conflict between Plaintiffs' claims and those of their	
9	proposed Class members.	
20	2. Plaintiffs acknowledge that they have an obligation to make known to	
21	the Court any relationship, conflicts or differences with any proposed Class member.	
22	<ol> <li>Plaintiffs agree to actively participate in the case and protect the interests</li> </ol>	
23	of the proposed Class members.	
	Rekhi & Wolk, P.S. 529 Warren Ave N., Suite 201 Seattle, WA 98109 Physic (206) 288 5887	

Exh. A - Complaint EXHIBIT A, PAGE 18 OF 26

Phone: (206) 388-5887 Facsimile: (206) 577-3924

CLASS ACTION COMPLAINT - 8

Rekhi & Wolk, P.S. 529 Warren Ave N., Suite 201 Seattle, WA 98109 Phone: (206) 388-5887

Facsimile: (206) 577-3924

1	1. Whether Defendant has a practice of failing to pay proposed Class		
2	members for missed or shortened meal and rest breaks;		
3	2. Whether Defendant has a policy or practice of requiring proposed Class		
4	members to remain on the work premises and to be on call during rest periods;		
5	3. Whether Defendant should be required to compensate proposed Class		
6	members for every meal period because employees remain on-call, are not free to leave, and must		
7	be available to respond to patient needs and emergencies;		
8	4. Whether proposed Class members are frequently required to work through		
9	their meal and rest breaks due to working conditions;		
10	5. Whether proposed Class members were paid for all time worked;		
11	6. Whether proposed Class members were not paid the required time and		
12	one-half the regular rate of pay for all hours worked over 40 hours as a result of missed meal and		
13	rest periods and other work in violation of Washington law;		
14	7. Whether Defendant failed to promptly pay all wages due to Plaintiffs and		
15	other proposed Class members who are former employees upon discharge or resignation of their		
16	employment; and,		
17	8. Whether Defendant's conduct was willful or reckless.		
18	VI. CAUSES OF ACTION		
19	FIRST CAUSE OF ACTION		
20	(Failure to Pay Wages Owed in Violation of Washington Law)		
21	6.1 Plaintiffs reallege the above paragraphs of the Complaint and thereby incorporate		
22	the same by reference.		
23	6.2 Defendant's practice of failing to provide or pay Plaintiffs and the proposed Class		
	for all breaks deprived them of pay for all straight time and overtime hours actually worked, in		
	Rekhi & Wolk, P.S.           529 Warren Ave N., Suite 201           CLASS ACTION COMPLAINT - 9         Seattle, WA 98109           Phone: (206) 388-5887		

Facsimile: (206) 577-3924

Exh. A - Complaint

EXHIBIT A, PAGE 20 OF 26

1	violation of Washington law, including RCW 49.12 et seq., RCW 49.46.020, RCW 49.46.090,		
2	RCW 49.46.130, RCW 49.52.050 and WAC 296-126-092.		
3	6.3 Defendant further failed to pay Plaintiffs and the proposed Class for all time		
4	worked;		
5	6.4	As a result of Defendant's acts and omiss	ions, Plaintiffs and the proposed Class
6	have been damaged in amounts to be proven at trial.		
7			
8		SECOND CAUSE OF A (Willful Withholding of Wages in Violation)	
9	6.5	Plaintiffs reallege the above paragraphs of	the Complaint and thereby incorporate
0	the same by re	eference.	
1	6.6	The above acts by Defendant, based on its	own policies and practices, were willful
2	and with the intent to deprive Plaintiffs and the proposed Class of all their wages owed, in		
3	violation of RCW 49.52.050 and RCW 49.52.070, entitling Plaintiffs and the proposed Class to		
4	compensatory damages, double damages, attorneys' fees, and costs.		
5	6.7	As a result of Defendant's acts and omiss	ions, Plaintiffs and the proposed Class
6	have been dar	naged in amounts to be proven at trial.	
7		VII: PRAYER FOR R	ELIEF
8	Where	efore, Plaintiffs, on their own behalf and on	behalf of the members of the proposed
9	Class, prays for judgment against Defendant as follows:		
0.0	A.	Certify the proposed Class;	
21	В.	Appoint Plaintiffs as Class representative;	
22	C.	Appoint the undersigned attorneys as Clas	s counsel;
23	D.	Declare that the actions complained of her	ein violate Washington's statutes and
	CLASS ACTIO	N COMPLAINT - 10	Rekhi & Wolk, P.S. 529 Warren Ave N., Suite 201 Seattle, WA 98109 Phone: (206) 388-5887

EXH. A - Complaint EXHIBIT A, PAGE 21 OF 26

Facsimile: (206) 577-3924

1	administrativ	va andors	
2	E.		ambare compensatory liquidated and examplary
3	damages;	Award Plaintiffs and Class members compensatory, liquidated, and exemplary	
4	F.	Award attorneys' fees and co	ets to Plaintiffs' attorneys, as allowed by law;
	G.		-judgment interest to Plaintiffs and Class
5			judginent interest to Flaminis and Olass
6	members, as provided by law;  H. Grant an injunction against Defendants from engaging in the unlawful and		
7		nduct set forth herein; and,	sterious from engaging in the unitarial and
8	I.		elief as this Court deems necessary.
9		State Sach outer and faither t	oner as and court deems necessary.
10	DAT	ED this 16 <sup>h</sup> day of March, 2018	
11	-		
12	REKHI &	WOLK, P.S.	DEFIANCE LAW PLLC
13 14 15 16	Hardeep S. Gregory A. 529 Warren Seattle, Warren Telephone: Facsimile: ( Email: hard	deep S. Rekhi, WSBA #34579 Rekhi, WSBA #34579 Wolk, WSBA #28946 Ave N., Suite 201 shington 98109 (206) 388-5887 (206) 577-3924 deep@rekhiwolk.com g@rekhiwolk.com	By: /s/ Kevin Smith WSBA #48578 Kevin Smith, WSBA #48578 1115 Tacoma Avenue South Tacoma, Washington 98402 Telephone: (253) 507-4769 Email: k.smith@defiance.law
18		Attorney	s for Plaintiffs
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	CLASS ACTIO	ON COMPLAINT - 11	Rekhi & Wolk, P.S. 529 Warren Ave N., Suite 201 Seattle, WA 98109

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Exh. A - Complaint

EXHIBIT A, PAGE 22 OF 26

Case 3:18-cv-05384-JRC Document 7-1 Filed 05/25/18 Page 20 of 23

E-FILED IN COUNTY CLERK'S OFFICE PIERCE COUNTY, WASHINGTON

March 16 2018 1:30 PM

KEVIN STOCK COUNTY CLERK NO: 18-2-06456-8

# 2 3 4 5 6 7 IN THE SUPERIOR COURT FOR THE STATE OF WASHINGTON 8 IN AND FOR PIERCE COUNTY 9 RALEIGH JOHNSON and JENNIFER HOWSE, on their own behalf and on the behalf of all 10 others similarly situated, NO. Plaintiffs, 11 **SUMMONS** 12 V. MULTICARE HEALTH SYSTEM, a 13 Washington non-profit corporation. 14 Defendant. 15 TO: MULTICARE HEALTH SYSTEM 16 A lawsuit has been started against you in the above-entitled court by the above-named 17 Plaintiffs. Plaintiffs' claim are stated in the written complaint, a copy of which is served upon 18 you with this summons. 19 In order to defend against this lawsuit, you must respond to the complaint by stating your 20 defense in writing, and by serving a copy upon the undersigned attorneys for Plaintiffs within 21

20 days after service of this summons, excluding the day of service, or a default judgment may be entered against you without notice. A default judgment is one where the Plaintiffs are entitled to what has been asked for because you have not responded. If you serve a notice of appearance

Rekhi & Wolk, P.S.

529 Warren Ave N., Suite 201 Seattle, WA 98109

Phone: (206) 388-5887

SUMMONS - 1

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1 on the undersigned law firms, you are entitled to notice before a default judgment may be 2 entered. 3 You may demand that the Plaintiffs file this lawsuit with the Court. If you do so, the 4 demand must be in writing and must be served upon the person signing this summons. Within 5 14 days after you serve the demand, the Plaintiffs must file this lawsuit with the court or the 6 service on you of this summons and complaint will be void. 7 If you wish to seek the advice of any attorney in this matter, you should do so promptly 8 so that your written response, if any, may be served on time. 9 THIS SUMMONS is issued pursuant to Rule 4 of the Superior Court Civil Rules of the 10 State of Washington. 11 DATED this 16th day of March, 2018 12 **REKHI & WOLK, P.S. DEFIANCE LAW PLLC** 13 By: /s/ Hardeep S. Rekhi, WSBA #34579 By: /s/ Kevin Smith WSBA #48578 14 Hardeep S. Rekhi, WSBA #34579 Kevin Smith, WSBA #48578 Gregory A. Wolk, WSBA #28946 1115 Tacoma Avenue South 15 529 Warren Ave N., Suite 201 Tacoma, Washington 98402 Seattle, Washington 98109 Telephone: (253) 507-4769 16 Telephone: (206) 388-5887 Email: k.smith@defiance.law Facsimile: (206) 577-3924 17 Email: hardeep@rekhiwolk.com greg@rekhiwolk.com 18 Attorneys for Plaintiffs 19 20 21 22 23 Rekhi & Wolk, P.S. 529 Warren Ave N., Suite 201

SUMMONS - 2

529 Warren Ave N., Suite 201 Seattle, WA 98109 Phone: (206) 388-5887

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IN COUNTY CLERK'S OFFICE
PIERCE COUNTY, WASHINGTON

March 16 2018 1:30 PM

KEVIN STOCK COUNTY CLERK NO: 18-2-06456-8

# IN THE SUPERIOR COURT OF THE STATE OF WASHINGTON IN AND FOR PIERCE COUNTY

RALEIGH JOHNSON Plaintiff(s)

NO. **18-2-06456-8** 

VS.

ORDER ASSIGNING CASE TO JUDICIAL DEPARTMENT AND SETTING REVIEW HEARING DATE(PCLR3/PCLR40)

MULTICARE HEALTH SYSTEM Defendant(s)

Judge: K. A. van Doorninck

Department: 20

Docket Code: ORACD

#### **Notice to Plaintiff/Petitioner(s):**

- \* Case filed, then served: Plaintiff(s)/Petitioner(s) shall serve a copy of this Order Assigning Case to Judicial Department on the Defendant(s)/Respondent(s) along with a copy of the Summons and Complaint.
- \* Case served, then filed: Plaintiff(s)/Petitioner(s) shall serve a copy of this Order Assigning Case to Judicial Department within five (5)

court days of filing.

\* Service by publication pursuant to court order: Plaintiff(s)/Petitioner(s) shall serve a copy of this Order Assigning Case to Judicial Department within five (5) court days of the Defendant(s)/Respondent(s) first response or appearance.

#### **Trial Date:**

A trial date may be obtained by filing a 'Note of Issue' for assignment of a trial date by noon at least six (6) court days prior to the date fixed for the mandatory hearing date set out below.

If a trial date is NOT obtained, failure to appear on the date below may result in dismissal of the case by the Court. Further, if the case has been fully resolved and all final papers have been entered by the Court, no appearance is required.

Mandatory Hearing Date: July 13, 2018 at 9:00 AM

At the time of this mandatory hearing, the Court may provide you with a Case Schedule which may include the trial date, if necessary. Failure to appear on this date may result in dismissal of the case by the Court.

### Cases Agreed or by Default:

If you settle your case by entry of an order of default or agreement and all of the appropriate time requirements have been met, you may file a 'Note for Commissioner's Calendar to appear before a Court Commissioner for entry of all final papers unless presentation is allowed in the Commissioner's Ex Parte Department.

March 16, 2018

K. A. van Doorninck
Date

Department 20

Bunk

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March 16 2018 1:30 PM

KEVIN STOCK COUNTY CLERK NO: 18-2-06456-8

# SUPERIOR COURT OF WASHINGTON FOR PIERCE COUNTY

CASE COVER SHEET / CIVIL CASE	
Case Title RALEIGH JOHNSON VS. MULTICARE HEALTH SYSTEM	Case Number_18-2-06456-8
Atty/Litigant Hardeep S Rekhi	Bar# 34579 Phone (206) 388-5887
Address 529 Warren Ave N Ste 201	
	ate WA Zip Code 98109
, <del></del>	Email Address
Please check one category that best describes this c	ase for indexing purposes.
If you cannot determine the appropriate category,	Please describe the cause of action below. This will create a Miscellaneous cause
which is not subject to PCLR 3.	
APPEAL / REVIEW	PROPERTY RIGHTS
Administrative Law Review (ALR 2) REV 6	Condemnation (CON 2) STANDARD
Civil, Non-Traffic (LCA 2) REV 6	Foreclosure (FOR 2) REV 4
Civil, Traffic (LCI 2) REV 6	Property Fairness (PFA 2) STANDARD
Land Use Petition (LUP 2) LUPA	Quiet Title (QTI 2) STANDARD
	Unlawful Detainer / Eviction (UND 2) REV 4
CONTRACT / COMMERCIAL	Unlawful Detainer / Contested (UND 2) REV 4
Breach of Contract, Commercial Non-Contract	
or Commercial-Contract (COM 2) STANDARD	OTHER COMPLAINT OR PETITION
Third Party Collection (COL 2) REV 4	Compel/Confirm Bind Arbitration, Deposit of
	Surplus Funds, Interpleader, Subpoenas, Victims'
JUDGEMENT	Employment Leave, or Wireless Number Disclosure,
Judgement, Another County or Abstract	Miscellaneous (MSC 2) REV 4
Only (ABJ 2) Non PCLR	Injunction (INJ 2) REV 4
Transcript of Judgement (TRJ 2) Non PCLR	Malicious Harassment (MHA 2) Non PCLR
Foreign Judgement Civil or Judgement,	Meretricious Relationship (MER 2) REV 4
Another State (FJU 2) Non PCLR	Minor Settlement/No Guardianship (MST2) REV 4
	Pet for Civil Commit/Sex Predator (PCC2) REV 4
TORT / MOTOR VEHICLE	Property Damage Gangs (PRG 2) REV 4
Death, Non-Death Injuries or Property	Relief from Duty to Register (RDR) REV 12
Damage Only (TMV 2) STANDARD	Restoration of Firearm Rights (RFR 2) REV 4
- , , , ,	Seizure of Property/Comm. of Crime (SPC2) REV 4
TORT / NON MOTOR VEHICLE	Seizure of Property Result from Crime (SPR2) REV 4
Other Malpractice (MAL 2) COMPLEX	Trust/Estate Dispute Resolution (TDR2) REV 12
Personal Injury (PIN 2) STANDARD	Restoration of Opportunity (CRP) REV 4
Property Damage (PRP 2) STANDARD	TORT / MEDICAL MALPRACTICE
Wrongful Death (WDE 2) STANDARD	Hospital, Medical Doctor, or Other Health Care
Other Tort, Products Liability or Asbestos	Professional (MED2) COMPLEX
(TTO 2) COMPLEX	, , , ,
` '	WRIT
	Habeas Corpus (WHC 2) REV 4
	Mandamus (WRM 2) REV 4
	Review (WRV 2) REV 4
	Miscellaneous Writ (WMW 2) REV 4